

Comm Nr: 12628-KJ-JG

04 April 2017

To Whom It May Concern

RE: JASON GIFFORD

I hereby confirm that Jason Gifford was employed at WEC Projects from March 2012 until March 2017 as Manager of the Biogas-to-Energy division.

Jason proved to have a very good technical and industry knowledge in the Biogas domain and he assisted WEC with numerous project proposals, financial and feasibility studies in this field. Jason was also instrumental in the tender preparation, design and execution of the *Johannesburg Water* Biogas-to-Energy project, which is one of South Africa's flagship projects in the Municipal Sector in this domain.

Jason developed WEC's Biogas-to-Energy division and contributed to the good reputation and credibility of WEC Projects as a whole.

It has been a pleasure and an honour working with Jason and I wish him all the best in his future endeavours. I will happily provide a further personal reference upon request.

Yours sincerely



Karl Juncker
WEC Projects (Pty) Ltd